

2025 Sempra Global Reporting Initiative index

This report has been prepared in reference to the Global Reporting Initiative (GRI) Universal Standards.

General standard disclosures^{1, 2, 3}

Statement of use: Sempra has reported the information cited in this GRI content index for the period Jan. 1, 2025 through Dec. 31, 2025, with reference to the GRI Universal Standards, including GRI 1: Foundation 2021.

Disclosure	Description	Response/Reference material
GRI 2: General disclosures 2021		
2-1	Organizational details	About Sempra
2-2	Entities included in the organization’s sustainability reporting	About Sempra ; About this report
2-3	Reporting period, frequency and contact point	About this report
2-4	Restatements of information	Any restatements of information are noted in the 2025 Sempra Corporate Sustainability Report
2-5	External assurance	Data verification and report review
2-6	Activities, value chain and other business relationships	About Sempra ; Stakeholder engagement ; Supply chain management
2-7	Employees	High-performance culture ; Workforce development ; Investing in safe and resilient operations ; Safety
2-8	Workers who are not employees	Stakeholder engagement ; Investing in safe and resilient operations ; Safety
2-9	Governance structure and composition	Sempra board of directors
2-10	Nomination and selection of the highest governance body	Sempra board of directors ; 2026 Proxy Statement
2-11	Chair of the highest governance body	Governance ; Sempra board of directors ; 2026 Proxy Statement
2-12	Role of the highest governance body in overseeing the management of impacts	Sempra board of directors ; 2026 Proxy Statement
2-13	Delegation of responsibility for managing impacts	Sempra board of directors ; Letter from our chief sustainability officer ; CDP Questionnaire

Disclosure	Description	Response/Reference material
2-14	Role of the highest governance body in sustainability reporting	Sempra board of directors ; 2026 Proxy Statement
2-15	Conflicts of interest	Enterprise risk management
2-16	Communication of critical concerns	Enterprise risk management ; Stakeholder engagement
2-17	Collective knowledge of the highest governance body	Governance
2-18	Evaluation of the performance of the highest governance body	2026 Proxy Statement
2-19	Remuneration policies	2026 Proxy Statement
2-20	Process to determine remuneration	2026 Proxy Statement
2-21	Annual total compensation ratio	2026 Proxy Statement
2-22	Statement on sustainable development strategy	Strategy ; Letter from our chief sustainability officer
2-23	Policy commitments	Business ethics ; Human rights
2-24	Embedding policy commitments	Business ethics ; Human rights
2-25	Processes to remediate negative impacts	Human rights ; Environmental management ; Stakeholder engagement
2-26	Mechanisms for seeking advice and raising concerns	Business ethics ; 2026 Proxy Statement
2-27	Compliance with laws and regulations	Environmental management ; Enterprise risk management
2-28	Membership associations	Responsible lobbying and advocacy ; Political engagement and contributions
2-29	Approach to stakeholder engagement	Stakeholder engagement

¹ References to materiality in this document are according to GRI's definition of "material" for sustainability reporting purposes only. Notwithstanding anything to the contrary, no use of the words "material" or "materiality" in this document is intended to refer to or incorporate the concept of materiality under U.S. securities laws or for any other purpose.

² The following topics did not meet our threshold for materiality and are therefore not included: market presence; materials; non-discrimination; forced or compulsory labor; security practices; marketing and labeling.

³ Unless otherwise specified, this GRI index includes information from Jan. 1, 2025 to Dec. 31, 2025. We include data for entities that Sempra wholly owns or in which Sempra holds an interest, as follows: Sempra California (data for Sempra's California energy delivery subsidiaries is included at 100%); Sempra Texas (although Sempra owns 80.25% of Oncor, data for Oncor is included at 100%; data from Sharyland Utilities is not included); and Sempra Infrastructure (although Sempra owns a 70% interest in Sempra Infrastructure Partners (SI Partners), data is included at 100% for consolidated entities in which SI Partners holds at least a 50% interest other than the Cameron LNG facility). References in this document to "Sempra," "we," "our," "us," "our companies," "our growth platforms," "our businesses," "our employees" and similar phrases refer to the entities included in the reporting boundary, as described above. In all other instances, these phrases refer to Sempra and its consolidated entities, collectively, unless otherwise stated or indicated by the context. Certain ring-fencing measures, governance mechanisms and commitments limit our ability to direct the management, policies and operations of Oncor, which has its own board of directors (a majority of which are independent directors) that oversees the management of its activities and sets its company policies. Oncor sets its own sustainability goals and policies and maintains its own governance structure separate and apart from Sempra.

Disclosure	Description	Response/Reference material
2-30	Collective bargaining agreements	2025 Annual Report on Form 10-K
GRI 3: Material topics 2021		
3-1	Process to determine material topics	Material topics
3-2	List of material topics	Material topics
3-3	Management of material topics	Material topics
GRI 201: Economic performance 2016		
201-1	Direct economic value generated and distributed	2025 Annual Report on Form 10-K
201-2	Financial implications and other risks and opportunities due to climate change	2025 Annual Report on Form 10-K
201-3	Defined benefit plan obligations and other retirement plans	2025 Annual Report on Form 10-K
201-4	Financial assistance received from the government	2025 Annual Report on Form 10-K
GRI 203: Indirect economic impacts 2016		
203-1	Infrastructure investments and services supported	Supply chain management ; Investing in safe and resilient operations ; Climate adaptive and resilient operations
203-2	Significant indirect economic impacts	Supply chain management ; Investing in safe and resilient operations ; Climate adaptive and resilient operations
GRI 204: Procurement practices 2016		
204-1	Proportion of spending on local suppliers	Social and workforce data ; Supply chain management
GRI 205: Anti-corruption 2016		
205-1	Operations assessed for risks related to corruption	Enterprise risk management
205-2	Communication and training about anti-corruption policies and procedures	Enterprise risk management
205-3	Confirmed incidents of corruption and actions taken	There were no confirmed incidents of corruption in 2025
GRI 206: Anti-competitive behavior 2016⁴		
206-1	Legal actions for anti-competitive behavior, antitrust and monopoly practices	Enterprise risk management ; 2025 Annual Report on Form 10-K
GRI 207: Tax 2019		
207-1	Approach to tax	2025 Annual Report on Form 10-K

Disclosure	Description	Response/Reference material	
207-2	Tax governance, control and risk management	2025 Annual Report on Form 10-K	
207-4	Country-by-country reporting	2025 Annual Report on Form 10-K	
GRI 302: Energy 2016			
302-1	Energy consumption within the organization	CDP Questionnaire ; Greenhouse gas emissions ; Energy resilience	
302-2	Energy consumption outside of the organization	Greenhouse gas emissions ; Energy resilience	
302-3	Energy intensity	CDP Questionnaire	
302-4	Reduction of energy consumption	CDP Questionnaire ; Greenhouse gas emissions	
302-5	Reductions in energy requirements of products and services	Energy transition action plan	
GRI 303: Water and effluents 2018			
303-1	Interactions with water as a shared resource	CDP Questionnaire ; Water	
303-2	Management of water discharge-related impacts	CDP Questionnaire ; Water	
303-3	Water withdrawal	CDP Questionnaire ; Water ; Environment data	
303-4	Water discharge	CDP Questionnaire ; Water ; Environment data	
303-5	Water consumption	CDP Questionnaire ; Water ; Environment data	
GRI 304: Biodiversity 2016			
304-1	Operational sites owned, leased, managed in or adjacent to protected areas and areas of high biodiversity value outside protected areas	Biodiversity and land use	
304-2	Significant impacts of activities, products and services on biodiversity	Biodiversity and land use	
304-3	Habitats protected or restored	Biodiversity and land use	
304-4	International Union for Conservation of Nature (IUCN) Red List species and national conservation list species with habitats in areas affected by operations	Critically endangered	14
		Endangered	219
		Vulnerable	78
		Near threatened	130
		Least concern	603

⁴ Although this topic did not meet our threshold for materiality, we are providing certain information on it because of its importance to certain stakeholders.

Disclosure	Description	Response/Reference material
GRI 305: Emissions 2016		
305-1	Direct (scope 1) GHG emissions	CDP Questionnaire ; Estimated scopes 1 and 2 GHG emissions ; Emissions data detail
305-2	Energy indirect (scope 2) GHG emissions	CDP Questionnaire ; Estimated scopes 1 and 2 GHG emissions ; Emissions data detail
305-3	Other indirect (scope 3) GHG emissions	CDP Questionnaire ; Estimated scope 3 GHG emissions ; Emissions data detail
305-4	GHG emissions intensity	CDP Questionnaire ; Greenhouse gas emissions
305-5	Reduction of GHG emissions	CDP Questionnaire ; Greenhouse gas emissions ; Innovating for the future
305-6	Emissions of ozone-depleting substances (ODS)	2025 Sempra Sustainability Accounting Standards Board
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx) and other significant air emissions	Environment data ; 2025 Sempra Sustainability Accounting Standards Board index
GRI 306: Waste 2020		
306-1	Waste generation and significant waste-related impacts	Waste and recycling
306-2	Management of significant waste-related impacts	Waste and recycling
306-3	Waste generated	Waste and recycling ; Environment data
306-4	Waste diverted from disposal	Waste and recycling ; Environment data
306-5	Waste directed to disposal	Waste and recycling ; Environment data
GRI 308: Supplier environmental assessment 2016		
308-1	New suppliers that were screened using environmental criteria	Supply chain management ; Enterprise risk management
308-2	Negative environmental impacts in the supply chain and actions taken	Supply chain management ; Greenhouse gas emissions
GRI 401: Employment 2016		
401-1	New employee hires and employee turnover	High-performance culture ; 2025 Sempra workforce data detail
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Workforce development ; Benefits
401-3	Parental leave	Benefits
GRI 402: Labor/management relations 2016		
402-1	Minimum notice periods regarding operational changes	Labor relations

Disclosure	Description	Response/Reference material
GRI 403: Occupational health and safety 2018		
403-1	Occupational health and safety management system	Safety
403-2	Hazard identification, risk assessment and incident investigation	Safety
403-3	Occupational health services	Safety ; Human rights
403-4	Worker participation, consultation and communication on occupational health and safety	Employee and contractor safety
403-5	Worker training on occupational health and safety	Employee and contractor safety
403-6	Promotion of worker health	High-performance culture ; Employee and contractor safety
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Employee and contractor safety
403-8	Workers covered by an occupational health and safety management system	Employee and contractor safety
403-9	Work-related injuries	Employee and contractor safety
403-10	Work-related ill health	Employee and contractor safety
GRI 404: Training and education 2016		
404-1	Average hours of training per year per employee	Workforce development
404-2	Programs for upgrading employee skills and transition assistance programs	Workforce development
404-3	Percentage of employees receiving regular performance reviews and career development reviews	Workforce development
GRI 405: Diversity and equal opportunity 2016		
405-1	Diversity of governance bodies and employees	Social and workforce data ; Sempra board of directors ; 2026 Proxy Statement
405-2	Ratio of basic salary and remuneration of women to men	2025 Sempra workforce data detail
GRI 407: Freedom of association and collective bargaining 2016		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Enterprise risk management ; Supply chain management

Disclosure	Description	Response/Reference material
GRI 408: Child labor 2016⁵		
408-1	Operations and suppliers at significant risk for incidents of child labor	Human rights
GRI 411: Rights of Indigenous peoples 2016		
411-1	Incidents of violations involving rights of Indigenous peoples	Human rights
GRI 413: Local communities 2016		
413-1	Operations with local community engagement, impact assessments and development programs	Investing in safe and resilient operations ; Human rights ; Community support ; Safety
413-2	Operations with significant actual and potential negative impacts on local communities	Investing in safe and resilient operations ; Human rights ; Community support ; Safety
GRI 414: Supplier social assessment 2016		
414-1	New suppliers that were screened using social criteria	Supply chain management
414-2	Negative social impacts in the supply chain and actions taken	Human rights
GRI 415: Public policy 2016		
415-1	Political contributions	Responsible lobbying and advocacy ; Political engagement and contributions
GRI 416: Customer health and safety 2016		
416-1	Assessment of the health and safety impacts of product and service categories	Employee and contractor safety
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Employee and contractor safety
GRI 418: Customer privacy 2016		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	No substantiated complaints identified

⁵ Although this topic did not meet our threshold for materiality, we are providing certain information on it because of its importance to certain stakeholders.