Sempra

Safety, Sustainability and Technology Committee Charter

As adopted by the Board of Directors of Sempra and amended through November 12, 2026.

I

Purpose

The purpose of the Safety, Sustainability and Technology Committee (the "***Committee***") is to assist the Board of Directors (the "***Board***") in fulfilling the Board's oversight responsibilities regarding:

- the corporation's[1] risk management, oversight programs and performance related to sustainable business practices, including, safety, safety culture, security, cybersecurity, technology, climate change, environment, health, human rights and related matters affecting the corporation and its stakeholders, including employees, customers and the communities in which the corporation operates ("***SST Matters***").
- the policy, laws and regulations pertaining to SST Matters.
- the integration of sustainable business practices into the corporation's immediate and longer-term business strategies and operations to address SST Matters.

The Committee will review with management and, where appropriate, liaise and coordinate with the Board's Audit, Corporate Governance and Compensation and Talent Development committees to make recommendations to management and the Board regarding the corporation's policies, practices and strategies concerning SST Matters.

[1] Use of the word corporation includes Sempra and/or its operating companies as applicable.

II

Structure

2.1 Membership

(a) The Committee shall be composed of at least three Board members. The Committee's members, including its chair, are appointed by the Board upon the recommendation of the Corporate Governance Committee.

(b) All Committee members serve at the pleasure of the Board, and the Board may remove any member or alternate member with or without cause.

2.2 Power and Authority

(a) The Committee may exercise any authority and responsibilities delegated to the Committee in this charter or any other responsibilities delegated to it by the Board from time to time.

(b) The power and responsibilities delegated to the Committee may be exercised in any manner the Committee deems appropriate (including delegation to subcommittees) and without any requirement for Board approval, except as otherwise specified in this charter or the Board's delegation. Any decision by the Committee, including any decision to exercise or refrain from exercising any of its delegated authority, is at the Committee's sole discretion. While acting within the scope of the powers and responsibilities delegated to it, the Committee may exercise all the powers and authority of the Board and, to the fullest extent permitted by law, has the authority to determine which matters are within the scope of its delegated authority.

(c) The Committee's duties and responsibilities are enumerated in further detail as specified in Section III of this charter.

2.3 Procedures

(a) The Committee will determine its own rules of procedure for the call, place, time and frequency of its meetings. In the absence of such rules, the Committee will meet at the call of its chair to accomplish the Committee's duties and responsibilities. The Committee will meet at least four times each calendar year and establish its meeting schedule and agenda.

(b) A majority of Committee members will constitute a quorum for the transaction of business. Notice of Committee meetings will be given as provided in the corporation's bylaws.

(c) Directors who are not Committee members may attend and observe Committee meetings but shall not be entitled to vote. The Committee may,

at its discretion, include in its meetings members of management or any other person whose presence the Committee believes to be desirable and appropriate. Notwithstanding the foregoing, the Committee may exclude any non-member it deems appropriate to exclude from its meetings.

(d) The Committee has the authority to retain consultants, counsel and other advisors and experts and also may use the services of the corporation's regular counsel or other advisors to the corporation. The corporation will provide appropriate funding, as determined by the Committee, for payment of compensation to any such persons retained by the Committee.

(e) The Committee chair will report on the Committee's activities to the Board at appropriate times and as otherwise requested by the chairman of the Board.

2.4 Committee Secretary

Sempra's corporate secretary will act as the Committee's secretary, absent the designation of another individual by the Committee as its secretary of the meeting. The secretary will attend all meetings; keep minutes of the Committee's proceedings; advise members of all meetings called; arrange with the Committee chair or other convening authority for preparation and distribution of the Committee agenda and material for each meeting; at the direction of the Committee chair, make logistical and other arrangements for each meeting; and carry out other functions as may be assigned from time to time by the Committee.

III

Duties and Responsibilities

3.1 Oversight for SST Matters

(a) Review with management the significant risks or exposures and opportunities faced by the corporation in SST Matters, including risks and opportunities associated with the development, deployment and use of artificial intelligence ("***AI***") technologies, and the strategies taken by management to address them, including the integration of sustainable business practices into the corporation's business strategy, and communicate updates to other applicable board committees and/or the Board.

(b) Review the status of the corporation's controls, processes, programs and performance on SST Matters.

(c) Review with management any fatality or life-threatening safety incident involving an employee, customer, contractor or third-party in connection with corporation operations, facilities or projects, and discuss management's response to such events.

(d) Review with management any material noncompliance with laws and regulations related to SST Matters and related notice of violations and/or fines and discuss management's response to such events.

(e) Review and remain updated on current and emerging SST Matters at the corporation, including issues raised through the corporation's internal audits, ethics helpline, Compliance and Enterprise Risk Committee or otherwise and discuss the management of such risks and any related corrective actions taken by the corporation.

(f) Review with management the implementation of technology to improve the corporation's overall performance on SST Matters.

(g) Review, evaluate and make recommendations to the Board regarding technology applications that advance the corporation's sustainable business practices.

(h) Review management's implementation of risk management protocols concerning cybersecurity issues, including breaches and attacks, privacy and infrastructure security.

(i) Review with management and, if applicable, external advisors, the corporation's annual Corporate Sustainability Report, taking into account any recommendations of other relevant board committees.

(j) Review management's controls and procedures for creating the corporation's annual Corporate Sustainability Report.

(k) In conjunction with Audit Committee review, review relevant disclosures related to SST Matters that management brings to the Committee's attention that are made in the corporation's periodic reports on Forms 10-Q and 10-K.

(l) Review shareholder proposals related to SST Matters and recommend and review responses of the Board on such proposals with input from management.

(m) Review with management shareholder engagement and stakeholder activities concerning SST Matters.

(n) Review and monitor the corporation's Human Rights Policy and related implementation efforts, including the corporation's response to developments in human rights that affect the corporation's business and the mitigation of AI-related risks.

IV

Communications from Shareholders, Employees and Others

Shareholders, employees and other interested persons who wish to communicate with the Committee may do so by writing to the Committee care of the corporation's corporate secretary. Written communications to the Committee will be reviewed by the corporation's corporate secretary and relayed to the Committee chair if the subject matter is within the Committee's duties, in a manner consistent with the screening policies adopted by the Board.

V

Committee Self-Evaluation and Charter Review

The Committee will evaluate its performance on an annual basis, including its compliance with this charter. It also will review this charter and provide the Board with any recommendations for changes in the charter or policies and other procedures governing the Committee.

VI

Charter Availability

This charter will be posted on Sempra's investor website, and the posting and the availability of printed copies to requesting shareholders will be published in the corporation's proxy statement.